

ENTERPRISE

# HR Management Solution

Integrated HR operations platform covering attendance, leave, payroll inputs, and employee workflows.

HR Management Solution

Official Brochure



## SOLUTION SNAPSHOT

<p>CORE MODULES</p> <p><b>Attendance / Leave / Payroll / Performance</b></p>	<p>EMPLOYEE PORTAL</p> <p><b>Web + iOS + Android self-service</b></p>	<p>PAYROLL EXPORT</p> <p><b>CSV / Excel / SAP / Tally integration</b></p>
<p>LEAVE TYPES</p> <p><b>Unlimited configurable leave policies</b></p>	<p>REPORTS</p> <p><b>80+ standard + custom report builder</b></p>	

## Built for Real Operations

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Integrated HR operations platform covering attendance, leave, payroll inputs, and employee workflows.

## APPLICATIONS

## Where This Product Fits

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### Large Enterprise HR Operations

Consolidates HR data from multiple systems and geographies into a single source of truth for headcount, leave liability, and payroll inputs.

### SME Digital Transformation

Replaces paper-based HR processes with digital workflows that scale from 50 to 5,000 employees without re-implementation.

### Compliance & Labour Law Reporting

Generates statutory reports for labour inspections, audit requirements, and government submissions automatically from live HR data.

## SPECIFICATION

## Technical Details

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<b>Core Modules</b>	Attendance / Leave / Payroll / Performance
<b>Employee Portal</b>	Web + iOS + Android self-service
<b>Payroll Export</b>	CSV / Excel / SAP / Tally integration
<b>Leave Types</b>	Unlimited configurable leave policies
<b>Reports</b>	80+ standard + custom report builder
<b>Languages</b>	English, Arabic, Bengali + 10 more
<b>Deployment</b>	Cloud SaaS / on-premise
<b>Uptime SLA</b>	99.9%
<b>Data Security</b>	AES-256 at rest, TLS 1.3 in transit
<b>Warranty</b>	Annual licence with priority support

"We replaced four separate tools with this platform. The leave approval workflow alone saved 15 hours per month for our HR team."

**HR Director, Multinational FMCG Group**

3,500 employees, 12 countries

## RESOURCES

## Media &amp; Questions

**Q. Can it handle multiple entities and currencies?**

A. Yes. The platform supports multi-entity setups with separate leave policies, payroll rules, and reporting hierarchies per company or country.

**Q. What level of customisation is possible?**

A. Leave types, approval chains, payroll calculation rules, and performance KPIs are all configurable through an admin interface without requiring code changes.

**Q. How does the employee self-service portal work?**

A. Employees log in via web or mobile app to apply for leave, view payslips, check attendance records, and update personal details — all with manager approval workflows triggered automatically.

**Ready to deploy HR Management Solution?**

Talk to Nirikhon for product consultation, installation planning, integration support, and enterprise deployment.

**Hotline: 01712345678 | Website: [www.nirikhon.com](http://www.nirikhon.com)**